

DIRECTOR OF ASSET MANAGEMENT & INVESTMENT

JOB DESCRIPTION



Established to make a real difference

Joseph Rowntree Housing Trust (JRHT)

Location: York

Reports to: JRHT Managing Director

About the role

This role is part of the JRHT Executive Leadership Team and is fundamental to the delivery of JRHT's Corporate Plan objectives: to be a housing association that is sustainable and engaging, providing high quality and continuously improving services and decent affordable homes in well managed communities, prioritising those in greatest need.

The Director of Asset Management and Investment/Development will provide strategic leadership, direction and oversight of asset management, development, compliance, sales and specialist contracts. The role ensures our existing homes are safe, compliant, energy efficient and financially sustainable, while delivering new homes that meet identified need and align with JRHT's social purpose.

The role combines long-term asset stewardship, capital investment, building safety and development delivery within a regulated environment.

Scope of the role

The Director has strategic responsibility for:

- Asset management and long-term capital investment planning
- Building safety and statutory compliance
- Retrofit and decarbonisation strategy
- Strategic asset performance and sales
- Delivery of the 10-year Development Programme (1,000 homes by 2030)
- Procurement and supply chain oversight across asset management and development
- Oversight of the District Heating contract at Derwenthorpe

The role holds budget responsibility of approximately £5m p.a. for property management and £15–20m p.a. for development activity.

Key responsibilities

The Director will:

- Lead and deliver JRHT's Asset Management Strategy and Development Programme, ensuring alignment with the Corporate Plan and financial strategy.
- Develop and deliver a long-term capital investment programme based on robust stock condition information and aligned to the business plan.
- Lead the development and delivery of JRHT's retrofit and decarbonisation strategy, ensuring progress towards agreed net zero ambitions and embedding sustainability and climate resilience within asset management and development activity.
- Ensure building safety and statutory compliance across the portfolio in line with regulatory requirements and JRHT's Compliance Framework.
- Deliver 1,000 homes by 2030 through a sustainable and well-governed development programme, maintaining a sufficient and deliverable pipeline.
- Ensure development schemes are appropriately appraised, financially robust and aligned to agreed commercial and business plan parameters.
- Provide strategic oversight of procurement and supply chain arrangements to ensure value for money and effective contractor performance.
- Provide clear, accurate and timely advice and reporting to Board and relevant sub-committees.
- Maintain strong relationships with Homes England and other strategic partners.
- Ensure the resident voice is heard and reflected in asset management and development activity.
- Contribute corporately as a member of the Executive Leadership Team, supporting organisational performance and strategic direction.
- Lead and develop high-performing teams, promoting a culture of accountability, collaboration and continuous improvement.

Candidate profile

We are seeking an experienced senior leader with:

- Experience of working at Executive or senior leadership level within a housing association or comparable regulated environment.
- A strong track record in asset management, capital investment and/or development delivery.
- Experience of working with Boards and contributing to corporate strategy.
- Strong financial and commercial understanding, including management of significant budgets.
- A sound understanding of the regulatory, legal and financial framework in which housing associations operate.
- Knowledge of retrofit, decarbonisation and sustainability requirements within the social housing sector.
- The ability to balance social purpose, commercial viability and regulatory compliance in complex decision-making.
- Experience of leading and developing multidisciplinary teams.
- A commitment to JRHT's values and to empowering residents.
- Professional qualification, degree or equivalent experience relevant to the role.
- Commitment to ongoing professional development commensurate with the responsibilities of the role.

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