

Our benefits

We strive to make everyone feel able to be themselves at work, feel supported and enjoy a healthy work life balance. We offer a wide range of employee benefits, so there is something for everyone.

Our benefits package includes:

- 33 days paid holiday including bank holidays with the option to buy or sell more
- Wellbeing Hub, face-to-face counselling, access to staff network groups and an Employee Support Programme offering confidential support 24/7, 365 days a year
- Excellent Pension Scheme with a 6% employer contribution, plus Death in Service
- Cost of living support with discounts and vouchers with 800+ retailers, utility services and supermarkets via the Rewards Portal
- Emergency Leave, Carers Leave and enhanced new-parent and adoption pay
- Health Care Cash Plan and gym membership discounts
- Free on-site parking, Season ticket Travel Loan and a Cycle To Work Scheme



Our commitment to Equity, Diversity and Inclusion

At JRHT we believe in giving everyone an equal chance to succeed. Applications are welcome from all regardless of age, disability, marriage or civil partnership, pregnancy or maternity, religion or belief, race, sex, sexual orientation, trans status or social economic background. We positively encourage applications from people with experience of living in poverty.

As part of our commitment to equity and specifically anti-racism, we operate an anonymised recruitment process so that bias is eliminated from the shortlisting process.

Disability Confident

Joseph Rowntree Housing Trust are committed to creating an inclusive workplace culture where everyone feels welcomed and valued.

Our status as Disability Confident Committed means that if you have a disability or long-term health condition, you will be treated equally and fairly within our organisation – from applying for jobs through to working with our teams. At Level 1, we have committed to:

- ensure our recruitment process is inclusive and accessible
- communicate and promote vacancies to attract disabled candidates
- offer an interview to disabled people if they meet the essential criteria
- anticipate and provide reasonable adjustments as required
- support any existing member of staff with a disability or long-term health condition

