



BOARD MEMBERS

£5,778 PER ANNUM / NORTH YORKSHIRE

Duties and responsibilities

Each Board Member has a:

- General duty to act in the interests of the Broadacres Group, being committed to the corporate objectives and core values.
- Duty to ensure that the Broadacres Group observes its Rules.
- Duty to govern the Broadacres Group with proper skill and care, contributing to, abiding by and assuming collective responsibility for, Board decisions.

Leadership

- Share accountability for the direction and control of the Broadacres Group within the agreed strategy, policy and planning framework, reviewing that framework as necessary.
- Ensure that obligations to stakeholders are understood and reflected in strategy and implementation.
- Establish a strong and positive working relationship between the Board, the Chief Executive, and other senior staff.
- Support the Chair in their role of providing strategic leadership and creating positive Board climate.

Strategy

- Set objectives for the Broadacres Group in the context of its aims, strategy and policy and determine the strategic aims and outcomes required.
- Review and evaluate current and future external opportunities, threats, and risks together with current and future internal strengths and weaknesses to ensure effective decision making.

- In conjunction with the Board as a whole, be accountable for the quality and effectiveness of the Business Plan in contributing to delivering long term sustainability for Broadacres.

Performance monitoring

- Ensure there are agreed budgets for both revenue and capital expenditure that drive the outcomes set in the Business Plan.
- Review and monitor the performance of the Broadacres Group against the Business Plan and ensure that the management information provided to the Board is of the nature and quality required.

Risk

- Ensure that there are systems in place to identify, manage and report risk to safeguard Broadacres' assets.
- Agree policies and take decisions on all matters that might create significant financial or other risk to the Broadacres Group.
- Ensure the operating climate is monitored and appropriate actions taken to deliver a positive climate for colleagues and Board Members.

Governance

- Ensure that the Broadacres Group complies with all legal and statutory obligations and that all regulatory requirements are met.
- In conjunction with the Board as a whole, establish and review a Code of Conduct for all Board and Committee Members, and colleagues.

- Assess how Broadacres follows the recommendations of the chosen code of governance and state compliance or non-compliance in Broadacres' annual review and accounts.

Personal Development

- Be both well informed (undertake appropriate background reading, develop, and maintain an appreciation of the key challenges faced by the Broadacres Group) and contribute specialist knowledge, expertise and/or experience to the board.
- Contribute to creating and sustaining the "learning/generative board" by participating in Board induction and development activities.

Representation

- Promote the reputation and image of the Broadacres Group by acting as an ambassador at key events and interfaces with customers, stakeholders, colleagues etc., both internally and externally.

Person Specification

Experience

- Previous experience of operating as a Board Member (preferably in a regulated setting) is essential.

Skills:

- Ability to work in a team
- Able to read, understand and analyse written and numerical reports and information
- Ability to make balanced and informed decisions
- Flexible and adaptable to meet the needs of the Broadacres Group
- Commitment to quality service provision
- Ability to exercise discretion and maintain confidentiality
- An ability to contribute to forming a consensus with other board members when making decisions
- Ability to consider the long-term implications and broader issues when making decisions
- At all times to act in the best interests of the Broadacres Group and in accordance with corporate decisions
- Able to express views clearly and effectively in a formal meeting making reasoned contributions
- Able to communicate at all levels
- Able to challenge constructively while respecting the roles, views, and feelings of others



Personal qualities

- Commitment to the provision of good quality services to customers
- A high degree of probity and integrity
- A commitment to the interest of current and future customers.
- A commitment to equal access and treatment in employment and service

Equality

- Understand and demonstrate a commitment to equality of opportunity.

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