



Gofal a Thrwsio ym Mhowys
Care & Repair in Powys



barcud



Board Member Role Profile

CAMPBELL
TICKELL

Role Profile

The Board is responsible for ensuring the success of Care & Repair in Powys by:

- setting its mission and values
- defining, and overseeing delivery of strategic objectives
- ensuring that the Agency remains financially viable

all in accordance with the constitution, the law and regulatory requirements. Day to day management is the responsibility of the relevant Barcud Group Director and the Agency Manager.

Main purpose of the role

- Ensure the efficient and proper conduct of the Agency's business
- Act within the powers set out in the Agency's constitution
- Promote the success of the Agency
- Exercise independent judgement
- Exercise reasonable care, skill and diligence

Key responsibilities

Fulfilling the role of the Board

With other members of the Board, the responsibilities of the Board member are to:

- Ensure that the Agency is compliant with legal, statutory, constitutional and regulatory requirements
- Set and ensure compliance with the values, vision, mission and strategic objectives of the Agency which must be designed to ensure its long-term success

- Ensure values and strategic objectives align with that of the Barcud Group
- Determine the nature and extent of the principal risks the Agency is willing to take to achieve its objectives
- Establish a culture that is focused on the current and future needs of business, other customers and key stakeholders, and embeds equality, diversity and inclusion in the Agency
- Ensure the Agency operates effectively, efficiently and economically
- Provide oversight, support, direction and constructive challenge at Board meetings
- Ensure the integrity of financial information, setting and approving each year's budget, business plan and annual accounts prior to publication
- Establish and oversee control and risk management frameworks in order to safeguard the assets, compliance and reputation of the Agency

Each new Board member will be provided with an induction pack setting out Board member expectations and responsibilities. We support each Board member with a full induction programme which will be completed within six months of appointment

Person specification

General skills and abilities

With regards to broader skills, Board members need to be able to:

- Think strategically, taking account of political, economic, social and technological landscapes and their impact on the business
- Evaluate facts and evidence logically including data analysis
- Analyse risk, identify opportunities and provide creative input to problem solving
- Probe and challenge constructively without creating conflict
- Build and maintain good relationships based on mutual respect
- Appreciate and value the Welsh language and culture (Welsh language skills are desirable but not essential)
- Commit to promoting selflessness, integrity, objectivity, accountability, openness, honesty, and effective Leadership

Specialist skills and knowledge

Board members will need specific skills and knowledge in one or more of the following specialisms:

- Governance
- Human Resources
- Sector knowledge across either housing, health and social care or the third sector
- Finance and audit
- Strategy
- Repairs and Maintenance
- Equality, Diversity and Inclusion

All Board members will be required to commit to a minimum of 5 hours per quarter in order to prepare thoroughly for meetings and engage with the Agency beyond the Board meeting

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